



St. Clair County Community College

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Office of the President

MNJTP Fact Sheet

Senate Education Committee Meeting: A Discussion of Updates to the Michigan New Jobs Training Program
September 14, 2014

St. Clair County Community College (SC4) MNJTP Agreements:

SMR Automotive of Marysville, MI

May 2013

\$500,000/90 employees/6-year agreement

Training areas: safety, business processes, software, advanced manufacturing, management

Grace Engineering of Memphis, MI

December 2013

\$80,000/11 employees/7-year agreement

Training areas: software, advanced manufacturing, interpersonal communications, quality, safety, finance, marketing, supervision

Eissmann Automotive of Port Huron, MI

September 2014

\$300,000/115 employees/5-year agreement

Training areas: leadership, safety, manufacturing skills

145 = Actual number of eligible **new jobs** resulting from MNJTP agreements with SMR Automotive & Grace Engineering

70 = Actual number of eligible unduplicated SMR Automotive & Grace Engineering **employees trained to-date**

\$880,000 = Total funding value of all three (3) SC4-MNJTP training agreements

Benefits of MNJTP:

- Program eliminates the skills gap; training provided to the new employees is *exactly* what the employers require.
- Program allows plenty of flexibility for the type of training that is allowable from basic-skills acquisition to high-tech skill development to entire programs of study.
- This is a local program; colleges work directly with employers and local economic developers to support job creation.
- Employers must hire employees and create new jobs FIRST before receiving the benefit of free training.
- Employers of any size or industry can take advantage of the program. In a smaller county like St. Clair, MNJTP allows SC4 to compete with the more populated counties (Wayne, Oakland, and Macomb) for funding.
- MNJTP is an investment in the people of St. Clair County. As a result, the county's workforce will be better trained and prepared to take on higher skilled positions leading to higher wages.

Recommendations to enhance MNTJP:

- (1) Eliminate the \$50 million cap.
- (2) Eliminate the "sunset" clause that ends the program after 2018.
- (3) Provide a fix for colleges and employers that signed contracts under the old minimum wage law. (With the recent increase in minimum wage, the new 175% threshold is now \$14.26/hour. Each of SC4's three (3) MNJTP training partners has positions that pay less than \$14.26/hour which could potentially render them non-compliant.)